**ratify** [ˋrætə͵faɪ] v.（正式）批准；认可

**short end**不公平的待遇, 不利的处境

**incentivize** [ɪnˈsentɪvaɪz] v. 激励

**take a spill** (通常指从脚踏车或马上）摔下，跌下; to fall off something, usually a bicycle or a horse